

PERSON SPECIFICATION

Lecturer (Teaching) / Senior Lecturer (Teaching) in Secondary Physical Education

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. A degree in a relevant subject area and Qualified Teacher Status (QTS) gained in the UK (please include your DfE QTS number).	Essential	Application Form / Supporting Statement
2. Excellent subject knowledge of the Physical Education national curriculum across secondary key stage 4/5 specifications.	Essential	Supporting Statement / Interview
3. Evidence of being an innovative practitioner who has a successful record of teaching Physical Education in secondary schools in the UK for a significant period of time.	Essential	Supporting Statement / Interview
4. Significant experience of working with trainee teachers, in school or within an HEI.	Essential	Supporting Statement / Interview
5. Knowledge of the ITTECF curriculum for trainee teachers.	Essential	Supporting Statement / Interview
6. Commitment to and experience of undertaking practice-based enquiry / research both to inform your own teaching and / or practice in the field.	Essential	Supporting Statement / Interview
7. Experience of mentoring either colleagues in school and / or trainee teachers.	Essential	Supporting Statement / Interview
8. An understanding of the Ofsted Initial Teacher Education framework and how this impacts on a teacher training programme.	Essential	Supporting Statement / Interview
9. A good understanding of recent national / international initiatives and Government policies in the area of Physical Education.	Essential	Supporting Statement / Interview
10. Effective interpersonal skills, including oral and written communication skills with the ability to interpret data and write high quality reports.	Essential	Supporting Statement / Interview
11. IT competence for teaching and administrative purposes and the use of social media in promotion.	Essential	Supporting Statement / Interview
12. Ability to work flexibly and to travel throughout and beyond the immediate region.	Essential	Supporting Statement / Interview
13. <u>Essential for Senior Lecturer:</u> A Master's level qualification.	Desirable	Application Form
14. <u>Essential for Senior Lecturer:</u> Substantial teaching in a Higher Education Institution.	Desirable	Application Form / Supporting Statement

15. Essential for Senior Lecturer: Evidence of leadership in an academic area, including leading modules, subjects etc.	Desirable	Supporting Statement / Interview
16. PhD or Doctoral study or working towards.	Desirable	Application Form

- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University’s accredited CPD scheme conferring Fellowship at the appropriate level.